

HOW TO APPLY

A cover letter is required for consideration for this position and should be attached as the first page of your resume. The cover letter should address your specific interest in the position and outline skills and experience that directly relate to this position.

JOB DESCRIPTION

Plant Operations Associate Director for Utilities & Plant Engineering

Reporting to the Executive Director of Plant Operations, the Associate Director for Utilities & Plant Engineering (UPE) is responsible for providing the University with utility services for all buildings. Services include on-site production and distribution, and vendor management for electricity, natural gas, fuel oil, water, sanitary and storm sewerage, steam, hot water and compressed air. Additionally, the Associate Director is responsible for plant engineering support for utility generation and distribution systems, buildings' mechanical, electrical and plumbing systems, energy management, reliability centered maintenance programs, associated design standards, design development, commissioning and project management. Other responsibilities include long term energy master planning, capital planning and budget management, and adherence to all health and safety rules and regulations.

For more information on Plant Operations and UPE, please visit www.plantops.umich.edu/

Duties & Responsibilities

- Direct activities for energy purchasing, metering, and energy billing systems.
- Negotiate strategic energy purchasing contracts and assure adherence to schedules, terms and conditions.
- Direct the development of University enterprise utility rates. Review and analyze energy markets and customer load characteristics. Recommend and justify annual rate setting to administration and customers.
- Financial management of the organization, including development and implementation of annual budgets for multiple activities (six business units) and funds. Develop and manage long term capital planning.
- Development and implementation of organizational and administrative policies and initiatives and the review and evaluation of their outcomes.
- Direct activities to ensure reliable, efficient and cost effective operations of steam, electric and chilled water generation plants; and steam, condensate, chilled water and electric distribution and metering systems.
- Direct plant engineering activities to ensure energy efficient operation and maintenance of building mechanical and electrical systems. Includes energy audits, HVAC analysis, lighting systems, review of specifications and designs, and the development and implementation of energy conservation measures.

- Provide plant operations and maintenance support to the Plant Operations division and provide liaison to the UM Architectural, Engineering and Construction division as well as outside architectural and engineering firms.
- Lead campus-wide energy master planning activities. Responsible for the development of long-range objectives and policies for the construction and maintenance of the University's utilities infrastructure.
- Management duties include selecting, training and coaching employees; planning and directing their work; appraising their productivity and efficiency for the purpose of recommending promotions or other changes in their status; handling their complaints and grievances and disciplining them when necessary.
- Strategic business planning including preparation of business models, financial statements and scenarios to support financial decision making.

Qualifications

Minimum education and experience: Bachelor degree in engineering, 10 or more years experience in utilities and engineering management including supervisor experience and working in a collaborative team environment.

Desired qualifications and experience

Registration as a professional engineer, MBA; management of large multifaceted budgets; facilities management business operations; capital project planning and accounting; utilities financial management; business model development; auditing business practices to ensure policy and regulatory compliance; experience working in a higher education environment.

Additional Information

To be considered for this opportunity, please apply online **AND/OR** submit a cover letter and resume to:

Rick Nawoczynski, Senior Managing Consultant
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Salary range: \$120,000 - \$150,000 (salary commensurate with experience)

U-M EEO/AA Statement

The University of Michigan is an equal opportunity/affirmative action employer.